



ભક્તકવિ નરસિંહ મહેતા યુનિવર્સિટી, જુનાગઢ
(ગુજરાત પબ્લિક યુનિવર્સિટીઝ અધિનિયમ નં. ૧૫/૨૦૨૩)
BHAKTA KAVI NARSINH MEHTA UNIVERSITY, JUNAGADH
[Gujarat Public Universities Act No. 15/2023]

ADVERTISEMENT NO. 10/2025

Bhakta Kavi Narsinh Mehta University, Junagadh (BKNMU), Invites Online Applications from eligible Indian nationals for direct recruitment for Assistant Librarian (regular) Position in Central Library to be filled up in accordance with the approval of Govt. of Gujarat Education Dept's Letter No: ED/0080/08/2023 Dt: 05-08-2023, and Letter No. ED/1125/08/2025, approval date: 30/08/2025 and the various provisions under Gujarat Public Universities Uniform Statutes-2024 as per the following details:

BHAKTA KAVI NARSINH MEHTA UNIVERSITY JUNAGADH <u>Advertisement No. BKNMU/10/2025</u>			
Online Applications are invited for the following post:			
Sr. No.	Name of Post	Category	No. of Post
1	Assistant Librarian	General	01
Date of Commencement of Online Application Form			22/12/2025
Last date of Online Application Form			12/01/2026
Last date of receipt of hardcopy of online application form along with all enclosures			17/01/2026
Minimum qualifications, category, experience, pay, general terms & conditions and other details are given on the University website: www.bknmu.edu.in . Applications received after due date will not be considered. Date: 19/12/2025 Registrar			

Assistant Librarian: Pay Scale: Pay Range: 57700-182400 (Level-10)

NOTE: "The Pay Matrix Level and the age of superannuation applicable to the post of Assistant Librarian shall be as may be approved by the Government of Gujarat and will be binding to the selected candidate.

Total Post	Sr. No.	Name of the Post	No. of Post	Category	Age Limit
01	4.1	Assistant Librarian	01	General	40 years

Minimum Qualifications:

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point –scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:
- iv) Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-
 - a) The Ph.D. degree of the candidate has been awarded in the regular mode
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
 - e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note: (i) *The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

(ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Advertisement No.10/2025

Date: 19/12/2025

GENERAL INSTRUCTIONS:

1. Advertisement No.BKNMU/02/2024-2025 dated 15/03/2024 is cancelled vide circular No.BKNMU/Mahekam/517/2025 dated 17/11/2025 which is uploaded on the university website. The candidates who have applied in response to advertisement No. No.BKNMU/02/2024-2025 are required to apply afresh. They will receive refund for the fee paid earlier.
2. The Candidate must apply online. Only online application with required uploaded enclosures will be accepted.
3. Last date for the online application: **12/01/2026.**
4. The applicant must send two hard copy of the application along with all self-attested testimonials, certificates and all supporting documents relating to the post wherever required on or before Dt. 17/01/2026 up to 06:00 p.m. to the University through Courier/In Person/Registered Post/Speed Post to **“The Registrar, Bhakta Kavi Narsinh Mehta University, Government Polytechnic Campus, Bhakta Kavi Narsinh Mehta University Road, Khadiya, Junagadh-362263”** or else the application will not be considered.
5. The prescribed application fee shall be ₹1,500/- (Rupees One Thousand Five Hundred only) for Unreserved category candidates and ₹750/- (Rupees Seven Hundred Fifty only) for candidates belonging to Scheduled Caste (SC), Scheduled Tribe (ST), Socially and Economically Backward Class (SEBC), and Economically Weaker Section (EWS). The fee shall be payable online. The transaction receipt and the relevant reserved category certificate in the Government-prescribed proforma must be attached with the hard copy of the application without fail. Candidates belonging to the SEBC category shall also be required to attach a valid Non-Creamy Layer Certificate.
6. Candidates applying for any of the above posts in this advertisement needs to follow the guidelines prescribed by UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018) dated 18th July 2018 and subsequent amendments from time to time till the last date of online application.
7. The Candidates are informed to assign Page Numbers sequentially to all self-attested additional documents continuing from the last page number of the Application form. Moreover, the Applicant needs to mention relevant Page Numbers in the Application form

wherever asked for.

8. Persons with Disability (PwD) are exempted from payment of the prescribed fees.
9. Bank Charges towards the online payment service (as applicable) will be borne by the candidates.
10. Application fee is non-refundable.
11. Candidates must produce original testimonials, certificates and other documents at the time of interview, if called.
12. Application sent through email will not be entertained.
13. Candidates are advised to submit the hard copies of the application to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay at any stage.
14. Candidate who desire to apply for more than one post will be required to submit separate online application along with all the specified supporting documents and additional application processing fee along with each application.
15. For the post of Assistant Librarian, submission of duly filled **Annexure – I** “Table-3A: Criteria for Short-listing of Candidate for Interview for the post of Assistant Professors in Universities – as per UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 and The Gujarat Public Universities Uniform Statutes-2024” is mandatory. The suitable and qualified candidates with higher merit in the proportion of 1:15 shall only be called for interview. If the eligible candidates are less than 1:15 then only the eligible candidates shall be called on for the interview.
16. For Research Papers published before 14th June 2019, Self-attested proof of peer-reviewed Journal or UGC listed Journal on the date of publication should be provided. Also for Research Paper published on or after 14th June 2019, Self-attested proof of Journal listed in UGC-CARE on the date of publication should be provided or as amended from time to time by UGC.
17. **Annexure-II** “Check List” is mandatory for all posts. Supporting documents must be sequenced in order of the checklist with page numbers.
18. **Annexure – III** “Endorsement by the employer” is mandatory for already employed applicants.
19. Incomplete/without attaching necessary testimonials or application received after last date would be rejected.
20. Candidate should possess the required educational qualifications and experience on the prescribed last date of online application. **No updates/additions will be entertained after**

the last date of online applications.

21. The experience gained as Daily Wager, Trainee, Honorary, Adhoc and Visiting Faculty cannot be considered as experience.
22. Experience will not be counted without a. Appointment letter, b. University Approval, and c. Experience/Endorsement letter. Experience of Self-financed institutions will not be counted without proof of full salary (a. Bank Statement of the Salary Account, b. IT Return & c. Salary Slip) in addition to the appointment letter, university approval and experience/endorsement letter.
23. Service conditions will be as per the Gujarat Public Universities Uniform Statutes-2024 and regulations laid down by UGC from time to time.
24. Any Corrigendum / Addendum for any further information and or update shall be uploaded only on the website of the BKNMU, Junagadh.
25. The decision of Bhakta Kavi Narsinh Mehta University with regard to the process of short-listing/selection shall be final and binding to the candidates.
26. A salary certificate for the month of **November, 2025** showing pay scale/Pay Matrix Level, and other allowances being paid by Institution/Office/Firm should be enclosed with the application form and also be produced at the time of interview for salaried person.
27. The reservations/relaxation policy for SC/ST/SEBC/EWS/PwD and other candidates will be provided as per the existing Gujarat State Government Rules.
28. Candidates belong to Scheduled Caste, Scheduled Tribe, Socially and Economically Backward Class, Economically Weaker Sections should submit a Self-Attested Copy of Valid Caste Certificate specifically mentioning Creamy Layer-Exclusion in the format prescribed by Government of Gujarat.
29. The candidates belong to SC/ST/SEBC and EWS of Gujarat origin only can get the benefit as reserved category candidate.
30. Candidates in their own interest are advised to visit University website: www.bknmu.edu.in regularly for updates.
31. The University shall verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that any document submitted is fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
32. Candidates already in employment in University, Educational Institutions, Government Establishments and Organizations should forward their applications (hardcopy) through proper channel. In case the applicant is in service and delay is expected in getting endorsement of the concerned employer on the original application, the applicant may

submit advance copy of the application along with all the enclosures directly (without the employer's endorsement on the advance copy). If the original application through proper channel has not been received on or before last date mentioned, the applicant will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of interview.

33. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter and/or after appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
34. Age of superannuation for all the positions shall be as per Govt. of Gujarat norms.
35. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by email only or/and will be displayed on university website. So, candidate should write his/her email ID very carefully.
36. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.
37. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Bhakta Kavi Narsinh Mehta University, Junagadh in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/ her agency.
38. No T.A./D.A. will be paid to the candidate to attend written test as well as for the interview.
39. Canvassing of any kind will not be tolerated and it will disqualify the candidature.
40. In case of any dispute, any sue or legal proceeding by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.
41. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
42. Candidates shall enclose self-attested copies of certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with the applications without fail.
43. The candidate should produce formula/method of calculation of percentage where percentage of marks is not given by the University.
44. Applicants awarded degrees by Foreign Universities, shall be required to submit

Equivalence Certificate issued by Association of Indian University/UGC, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.

45. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure
46. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master 's Degree prior to 19th September, 1991.
47. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated as per the "UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and The Gujarat Public Universities Uniform Statutes-2024 and BKNM university as amended from time to time shall be binding to all candidates.
48. Appointed teachers may be assigned other academic or administrative responsibility in addition to their regular teaching and research.
49. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
50. Selection will be made on the basis of provisions of the Gujarat Public Universities Uniform Statutes-2024.
51. The University reserves the right: a) To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect. b) To fill or not to fill up some or all the posts advertised for any reasons whatsoever. c) To increase/decrease the number of posts after due procedure as per directions of UGC from time-to-time d) Any edition/deletion and changes in matter of terms and conditions given in this notification of recruitment, as directed by BKNM/ GoG /UGC from time to time.

52. Fake/Derecognized Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
53. **Bhakta Kavi Narsinh Mehta University, Junagadh reserves all rights whether to fill up or not, any or all the vacancies advertised and also to make any amendments/modifications regarding eligibility criteria and required experiences, short listing of the candidates and other provisions as per Government of Gujarat rules and Gujarat Public Universities Act-2023 and Gujarat Public Universities Uniform Statutes-2024 of the University.**
54. For any query regarding technical support, contact: 079-23238887 or support@gipl.net and recruitment@bknmu.edu.in for other queries.

Junagadh

Date: 19/12/2025

Sd/-

Registrar

Annexure-1

Table: 3 A**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% =05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A) (i) M.Phil + Ph.D Maximum - 30 Marks

(ii) JRF/NET/SET Maximum - 07 Marks

(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score - 80

Research Publications - 10

Teaching Experience - 10

Total - 100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

CHECKLIST OF DOCUMENTS ENCLOSED

List of Documents to be Attached in self attested copy (Applicants are required to maintain the Serial No. in the below mentioned order): (ઘણી પડતી દસ્તાવેજ જોડી પાન નં. અપવલ)

Candidate's Name :

Post applied for :

Applied Post Category:

Subject :

Sr. No.	Documents (submit self-attested copies only)	Page No. (From ____ to)
1	Dully filled Online Application Form	
2	Fees Receipt	
3	Annexure – I with all relevant documents (For Assistant Professor) “Table-3A of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018)”	
4	Annexure – II with all relevant documents (For Asst. Professor, Asso. Professor and Professor)	
5	Annexure – III “Check List”	
6	Annexure – IV “ENDORSEMENT BY THE EMPLOYER”	
7	School Leaving Certificate	
8	Caste Certificate for SC/ST/SEBC/EWS category – if applicable. Non-creamy layer certificate for SEBC Category	
9	Std.10th (SCC) Marksheet	
10	Std.12th (HSC) Marksheet	
11	Bachelor's Degree Marksheet	
12	Bachelor's Degree Certificate	
13	Master's Degree Marksheet	
14	Master's Degree Certificate	
15	NET / JRF / SLET / SET / Equivalent Certificate(s)	
16	Ph. D. Degree Notification	
17	Ph. D. Degree Certificate	
18	All Experience Certificate (Starting from Latest)	
19	Other relevant documents	

Signature of Candidate

(Letter Head of the Institute)

Annexure - IV

To,
Registrar
Bhakta Kavi Narsinh Mehta University
Government Polytechnic Campus
Bhakta Kavi Narsinh Mehta University Road
Khadiya, Junagadh-362263 (Gujarat)

Endorsement by the Employer

(In case of in-service candidates, the application must be endorsed / forwarded by the Head of the Department / Employer, failing which application is liable to be rejected.)

The applicant Dr. / Mr. / Mrs /Ms. _____ who has submitted this application for the post of _____ at the Bhakta Kavi Narsinh Mehta University, Junagadh, has been working in this organization namely _____ as _____ (name of the designation), in a temporary / contract / permanent capacity with effect from _____ to _____ in the Pay Scale of _____ and Pay Level of _____. He/She is drawing a basic pay of _____ and gross salary _____. His/Her next increment is due on _____. Further, it is certified that no disciplinary / vigilance case has ever been held or contemplated or is pending against the said applicant. There is no objection to his/her application being considered by the Bhakta Kavi Narsinh Mehta University, Junagadh.

(Signature of the Forwarding Officer with Seal)

Place:

Name:

Date:

Designation: