



కార్మిక రాజ్య బీమా సంస్థ
కార్మిక మరియు ఉపాధి మంత్రిత్వ శాఖ, భారత ప్రభుత్వం
कर्मचारी राज्य बीमा निगम
(अम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



సూపర్ స్పెషాలిటీ హాస్పిటల్/అతి విశిష్టతా ఆస్పతాల్/
SUPER SPECIALITY HOSPITAL,
సనత్ నగర్, హైదరాబాద్, తెలంగాణ-500038
సనాథనగర్, హైదరాబాద్, తెలంగాణ-500038
Sanathnagar, Hyderabad, Telangana-500038
Ph.No.040-69031180/81/90
Email: ms-sanathnagar.ts@esic.nic.in
Website: www.esic.gov.in



No. 523-A/12/27/2025/RECRUITMENT-ADMN-Part(1) (Adv. No.02/2025)

Date:29-11-2025

WALK-IN-INTERVIEW

RECRUITMENT OF PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR & SENIOR RESIDENT ON CONTRACTUAL BASIS

Applications are invited from the eligible candidates for filling up of the posts of teaching faculty posts viz. Professor, Associate Professor & Assistant Professor and Senior Resident on contract basis through walk-in-interview at ESIC Super Specialty Hospital, Sanathnagar, Hyderabad, Telangana.

1. VACANCIES & RESERVATIONS DETAILS:

S. No.	Department	Post Advt.	Vacancy Position						Interview schedule
			UR	OBC	SC	EWS	ST	Total	
1	Cardiology	Professor	1	0	0	0	0	1	10-12-2025 @ 10 : 30 AM
		Associate Professor	1	0	0	0	0	1	
		Senior Resident	2	1	1	1	0	5	
2	CTVS	Professor	1	0	0	0	0	1	10-12-2025 @ 2 PM
		Assistant Professor	1	0	0	0	0	1	
3	Nephrology	Professor	1	0	0	0	0	1	11-12-2025 @ 10 : 30 AM
		Senior Resident	1+1*	0	0	0	0	2	
4	Neurology	Professor	0	1	0	0	0	1	11-12-2025 @ 2 PM
		Associate Professor	1	0	0	0	0	1	
		Senior Resident	1	1	1	0	0	3	
5	Neuro-Surgery	Associate Professor	0	0	1	0	0	1	12-12-2025 @ 10 : 30 AM
		Senior Resident	0	0	1	0	0	1	
6	Paediatric Surgery	Associate Professor	1	0	0	0	0	1	12-12-2025 @ 2 PM
		Assistant Professor	1	0	0	0	0	1	
7	Anaesthesia	Senior Resident	4	0	0	1	2	7	15-12-2025 @ 10 : 30 AM
8	Anaesthetist with surgical SS	Assistant Professor	1	0	1	1	0	3	
9	Accident & Emergency	Assistant Professor	1	1	0	0	0	2	15-12-2025 @ 2 PM
10	ICU	Assistant Professor	1	1	0	0	0	2	

11	Radiology	Assistant Professor	1	1	1	0	0	3	16-12-2025 @ 10 : 30 AM
		Senior Resident	1*	1	1	1	0	4	
12	Urology	Professor	1	0	0	0	0	1	16-12-2025 @ 2 PM
		Associate Professor	1	0	0	0	0	1	
		Assistant Professor	0	1	0	0	0	1	
Grand Total			24	8	7	4	2	45	

*Anticipated vacancies expected to be arisen by 31-12-2025.

Note:

- Vacancies are provisional and may increase or decrease subject to the actual requirement for patient care and NMC requirement. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
- Reservation will be as per Government of India guidelines issued from time to time.
- In case of Non-availability of candidates for faculty positions in a particular reserved category, the available meritorious candidate may be given offer of engagement for a period of **44 days** at the sole discretion of the Appointing Authority.
- In case suitable Economically Weaker Section (EWS) candidates are not found, these posts will not be carried forward/ or considered as backlog vacancy. Therefore, the **unfilled EWS vacancies may be filled up treating them as Unreserved (UR) vacancies.**

2. AGE LIMIT:

S. No.	Post	Age (Not exceeding)
1	Faculty	69 Years*
2	Senior Resident	45 Years

*No person shall serve as a faculty beyond the age of Seventy (70) years.

3. EDUCATION QUALIFICATIONS & EXPERIENCE:

Faculty/ Senior Resident	As per Medical Institutions (Qualifications of Faculty) Regulations 2025 (NMC Gazette Notification dtd.30-06-2025)\$
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\$ I. In Dept. of Accident & Emergency services-Post Graduates in Critical Care is to be preferred over others as per ESIC Human Resources Norms 2023.

II. In ICU can be manned by Critical Care Specialists/Anaesthetist/Medical Specialist/Pulmonary Medicine specialist or Pediatric Specialist (for NICU/PICU only) as per ESIC Human Resources Norms 2023.

Note:

- Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/M.Ch:**

The Diplomat of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/M.Ch) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.

- As per ESIC Headquarters Memorandum No.L-11/12/3/2016/MC-Faridabad/MEC dated.22.01.2018 and L-11/12/3//2020/PG Basai/ME-CEL dated.28.10.2020, to comply with phase wise minimum MCI requirement:
 - Candidate with eligibility for a higher post(Professor/Associate Professor) would be permitted to be interview against a lower post (Associate Professor/Assistant Professor)

- b) In the event of selection of such candidate, the candidate would be considered for the placement with suitable up gradation of the lower post as per eligibility; and recommendation of the selection board.
 - c) The up gradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular faculty in the lower post.
3. In the event of no suitable/eligible candidate appeared for interview, candidate with eligibility for lower post i.e Assistant Professor/Associate Professor would be permitted to be interview against Associate Professor/Professor and in the event of selection of such candidate, the candidate would be appointed in the lower post with suitable down gradation as per eligibility and recommendation of the selection board.
 4. In case of no suitable/eligible candidate appeared for the interview of any advertised post, the Selection Board may relax the eligibility criteria (experience) and may allow the candidates who's eligibility criteria is relaxed for interview for recruitment of such advertised posts. In event of selection of such candidate, the candidate would be considered for such post, as per the recommendation of the selection board.
 5. **The eligibility criteria including the age, educational qualification and period of experience, as prescribed in the advertisement will be determined with reference to the date of Walk- in Interview.**
 6. Senior Resident possessed with PG degree DM/M.Ch/DrNB would be preferred over others while selection.
 7. The Senior Resident selected in a Super Specialty department may be posted to other departments as per requirement of the hospital under the directions of the Competent Authority.
 8. The selected Senior Resident of Medical/Surgical Allied Super Specialty department may be posted in department of General Medical/General Surgery and subsequently posted in Super Specialty department.

4. **REMUNERATION:**

ESIC has adopted Consolidated Remuneration structure for Contractual Faculty Super Specialist, Specialist and Residents/Tutors as per ESIC Headquarters OM No.F.No.Z-17/11/1/2007/Med-IV (Pt. File) dated 13.04.2022 and OM No. Z-11012/51/2022-MED-VI dated 08.12.2022.

S. No.	Cadre	Remuneration
1	Professor	Rs. 2,56,671/- per month
2	Associate Professor	Rs. 1,70,681/- per month
3	Assistant Professor	Rs. 1,46,638/- per month
4	Senior Resident (3 Yrs)	7 th CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force)

Note:

- i) In addition to above, the Medical faculty (except Sl. No.4) will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.
- ii) Consolidated remuneration of the Medical faculty (except Sl. No.4) includes NPA@20%, DA@58% & HRA@27. The DA will be revised from time to time as per the ESIC Headquarters instructions.

iii) Non-Medical faculty may be engaged at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

Remunerations are subject to revision whenever there is a change in the Dearness Allowance (DA) rates, as per the directives from the ESIC Headquarters Office, in accordance with the policies for Central Government Employees.

5. TERMS OF CONTRACT:

- a) The engagement of contractual faculty will be initially for 01 (One) year, extendable every year up to three years with a gap of One day based on satisfactory performance and conduct subject to requirement **or** until joining of regular incumbent **or** up to attaining of 70years of age, whichever is earlier, with a minimum term of one year in respect of Teaching faculty.
- b) The engagement of contractual Senior Resident will be initially for 01 (One) year extendable every year up to three years with a gap of One day based on satisfactory performance and conduct subject to requirement.
- c) Candidates who have worked as a Senior Resident under 3 years Central Residency Scheme for 3 years are **NOT ELIGIBLE** for applying for the post of Senior Resident. Senior Residents who are already working in any Government Institution shall apply through proper channel. The total service period however, **should not exceed the maximum period of 3 years.**
- d) Senior Resident is a tenure post. Individuals with previous experience at Central or State Government institutions will be reduced from the tenure based on the duration of their previous service as per Senior Residency Scheme.
- e) The contractual engagement may be terminated / discontinued on either side giving one month prior notice or one month salary in lieu of notice to this effect without assigning any reason.
- f) The contractual engagement may be terminated or discontinued without prior notice or payment in lieu thereof, if the candidate is found, at any time, to be guilty of misconduct or negligence in the performance of duties assigned by the Appointing Authority or any other competent authority.
- g) The selected candidate shall needs to execute a contract agreement on Rs.100/- Non-Judicial Bond Paper issued in his favor at the time of reporting for duty.
- h) The selected Super Specialist/ Specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.
The minimum sum assured per annum should be
 - a) Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro-Surgeons, Plastic Surgeons etc.
 - b) Rs 20 lakhs: for General Surgeons, Gynecologists, Obstetricians etc.
 - c) Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.
 - d) A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.
- i) **Private practice of any kind will not be allowed.**
- j) The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Biometric Attendance System (AEBAS)/FRAS daily during scheduled working days.

- k) Other terms and condition will be applicable as issued by competent authority from time to time.

6. CAUTION DEPOSIT:

Selected candidates shall have to submit a Demand Draft drawn in favor of “**ESI Savings Fund Acct. No.1**” for an amount of Rs.1,00,000/-(Rupees One Lakh only) Payable at Hyderabad, towards refundable caution/security deposit of at the time of joining.

The Caution/Security deposit will be forfeited in case:

1. The selected candidate resigns/leaves the institutions but fails to fulfill the Notice period conditions.
2. The absence from work for a period of fifteen days without proper permission of the Competent Authority will amount to voluntary abandonment of engagement and automatic termination without any notice and caution deposit will be forfeited.

7. OTHER TERMS & CONDITIONS:

- 1) Candidates applying in **OBC/SC/ST/EWS** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which he/she shall not be allowed to appear in interview for the reserved category. However, **he/she can be treated as UR Candidate.**
- 2) The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate issued on/after **01.04.2025** in **Annexure-I** prescribed vide Govt. of India, **Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014** & subsequent instructions failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. Certificate issued in other formats will not be accepted and however, the candidature will be treated as “General Category” for all purposes. Pro-forma enclosed as **Annexure-I** and valid on the date of interview.
- 3) The candidates claiming reservation on grounds of belonging to **EWS** should submit EWS certificate issued on/after **01.04.2025** as per Govt. of India, Ministry of Personnel, Public Grievances & Pensions, **DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019** & subsequent instructions. Pro-forma enclosed as **Annexure-II** and valid on the date of interview.
- 4) The candidates claiming reservation on grounds of belonging to **SC/ST** should submit SC/ST certificate issued as per Govt. of India, Ministry of Personnel, Public Grievances & Pensions, **DOPT OM No.36012/6/88-Estt(SCT) dtd.24.04.1990** & subsequent instructions. Pro-forma enclosed as **Annexure-III.**
- 5) No TA/DA will be paid to candidates for appearing in the walk-in-interview or joining.
- 6) Hostel accommodation/quarters will not be provided.
- 7) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce **No Objection Certificate** from their employer at the time of document verification/interview.
- 8) The candidates who are already employed must produce relieving order from the previous employer at the time of joining.
- 9) Canvassing of any kind will lead to disqualification.
- 10) The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection.
- 11) The candidate should not have been convicted by any Court of Law.
- 12) The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
- 13) The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.

- 14) In case, any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to his/her appointment, he/she will be liable to be removed/terminated from the service and any action taken as deemed fit by the appointing authority.
- 15) Appointment of selected candidates is subject to his/her being declared medically fit by competent Medical Board of the institute.
- 16) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
- 17) The Candidate intending to apply for multiple posts in same/other department shall submit separate applications.
- 18) No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
- 19) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- 20) Application should be submitted in the prescribed format only. The applications submitted in any other format **or** incomplete applications will be summarily rejected.
- 21) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- 22) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned. Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website www.esic.gov.in regularly for any updated information relating to the recruitment.
- 23) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- 24) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

8. SELECTION PROCEDURE:

- 1) The selection will be made on the basis of performance of the candidate in the interview before the Selection Board.
- 2) Result will be displayed on ESIC website (www.esic.gov.in/recruitments) only.
- 3) Selected candidates will have to join immediately after receipt of the offer of appointment.

9. HOW TO APPLY:

The eligible candidates along with their application filled properly in prescribed pro-forma (**Annexure-IV**) should appear for walk-in-interview on the appointed dated & time.

Documents required to be submitted at the time of interview:

1. Two passport size Photographs.
2. One sets of the following testimonials along with the originals for verification:
 - a) Proof of age (10th Certificate/ Birth certificate)
 - b) Identity Proof (PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc)
 - c) Address Proof (Ration Card, Passport, Driving License, Voter Card, Aadhar Card etc)
 - d) SSLC /Matriculation Certificate or equivalent
 - e) Educational Qualifications
 - f) Valid certificate of registration with concerned Medical Council
 - g) Reservation category certificate (SC/ST/OBC/EWS/PH)

- h) Experience Certificate & Research Publications
- i) No objection certificate from present employer (if applicable)
- j) Any other documents, if applicable/relevant

10. VENUE OF INTERVIEW:

Conference Hall, 2nd floor, ESIC Super Speciality Hospital, Sanathnagar, Hyderabad.

11. REPORTING TIME FOR DOCUMENT VERIFICATION:

One hour prior to Time of Interview. Candidates, whose documents are verified only, will be allowed to attend WALK-IN-INTERVIEW.

Sd/-
DEAN