



कर्मचारी राज्य बीमा निगम अस्पताल,
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Employees' State Insurance Corporation Hospital
(Ministry of Labour & Employment, Govt. of India)



तानसेन रोड ,ग्वालियर, मध्य प्रदेश- 474002
Tansen Road, Gwalior, Madhya Pradesh – 474002
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**WALK-IN INTERVIEW FOR RECRUITMENT TO THE POST OF SENIOR RESIDENTS AND
SPECIALIST ON CONTRACT BASIS**

A walk-in interview for filling the vacant posts of Specialist, Senior Resident (3 Years), and Senior Resident (1 Year) on a contract basis at ESIC Hospital, Gwalior, Madhya Pradesh

A walk-in interview will be conducted on the 29/07/2026 (Reporting Time: 09:00 AM to 11:00 AM) and subsequently on 3rd Wednesday of every month. If the 3rd Wednesday happens to be a gazetted holiday, the interview will instead be held on the immediately following Thursday or as notified from time to time. Notices regarding such vacancies shall be published only on the ESIC Headquarters' official website. No separate advertisements will be issued in newspapers. All updates related to the conduct of these interviews, including schedule and post-wise requirements, will be made available exclusively on the official website: www.esic.gov.in/recruitments

The walk-in interview for the month of July 2026 will be conducted as per following schedule at **ESIC Hospital, Tansen Nagar, Gwalior**, on 29/07/2026 (Reporting Time: 09:00 AM to 11:00 AM) for the **contractual engagement** against the following posts:

- **Specialist(Full Time and Part Time) (Total posts-17)**
- **Senior Residents (3 Years) (Total posts-14)**
- **Senior Residents (1 Year) (Total posts-09)**

Interested candidates are requested to appear for the interview as per the schedule given below, with the following:

- **Duly filled application in the prescribed format (Annexure 'A')**
- **Application fee (as applicable)**
- **All relevant original documents and a set of self-attested copies**

1. Walk-in Interview Schedule, Essential Qualifications and other details for Contractual engagement.

A Full Time / Part Time Specialist (FTS/PTS) at ESIC Hospital, Gwalior								
Sr. No.	Department/Specialty	Category wise breakup						Date, Reporting time and Venue for Interview
		UR	OBC	SC	ST	EWS	Total	
1	Anesthesiology	1	0	0	0	0	1	29/07/2026 09:00 AM to 11:00 AM Medical Superintendent office (Room #1)
2	Biochemistry	1	0	0	0	0	1	
3	Pathology	1	0	0	0	0	1	
4	Microbiology	0	1	0	0	0	1	
5	Chest	1	0	0	0	0	1	
6	Dermatology	1	0	0	0	0	1	
7	ENT	0	0	1	0	0	1	
8	Eye	0	1	0	0	0	1	
9	Medicine	1	0	0	0	0	1	
10	Obstetrics & Gynaecology	0	0	0	0	1	1	
11	Orthopaedics	1	0	0	0	0	1	
12	Paediatrics	0	1	0	0	0	1	
13	Radiology	0	0	1	0	0	1	
14	Surgery	0	0	0	1	0	1	
15	Psychiatry	1	0	0	0	0	1	
16	Dental	0	1	0	0	0	1	
17	Accident & Emergency	1	0	0	0	0	1	
	Total	9	4	2	1	1	17	

B Full Time Senior Resident (3 Years) (Under Senior Residency Scheme) at ESIC Hospital, Gwalior								
Sr. No.	Department/Specialty	Category wise breakup						Date & Time Of Interview
		UR	OBC	SC	ST	EWS	Total	
1	Anesthesiology	1	0	0	1	0	2	29/07/2026 09:00 AM to 11:00 AM Medical Superintendent office (Room #1)
2	Biochemistry	1	0	0	0	0	1	
3	Pathology	1	0	0	0	0	1	
4	Chest	0	1	0	0	0	1	
5	Dermatology	1	0	0	0	0	1	
6	ENT	1	0	0	0	0	1	
7	Eye	0	0	1	0	0	1	
8	Medicine	0	1	0	0	0	1	
9	Obstetrics & Gynaecology	1	0	0	0	0	1	
10	Orthopaedics	0	0	0	0	1	1	
11	Paediatrics	1	0	0	0	0	1	
12	Radiology	0	1	0	0	0	1	
13	Surgery	0	0	1	0	0	1	
	Total	7	3	2	1	1	14	

C Full Time Senior Resident (1 Years) at ESIC Hospital, Gwalior								
Sr. No.	Department/Specialty	Category wise breakup						Date & Time Of Interview
		UR	OBC	SC	ST	EWS	Total	
1	Medicine	1	0	0	0	0	1	29/07/2026 09:00 AM to 11:00 AM Medical Superintendent office (Room #1)
2	Obstetrics & Gynaecology	1	0	0	0	0	1	
3	Orthopaedics	1	0	0	0	0	1	
4	Paediatrics	0	1	0	0	0	1	
5	Surgery	1	0	0	0	0	1	
6	Dental	1	0	0	0	0	1	
7	Accident & Emergency	0	0	1	0	0	1	
8	Accident & Emergency	0	1	0	0	0	1	
9	Accident & Emergency	1	0	0	0	0	1	
	Total	6	2	1	0	0	9	

Note:

- (i) The Hospital authority reserves the right to increase or decrease the number of vacancies mentioned in this advertisement and to add or remove any post at any stage.
- (ii) Reservation of Person with Benchmark Disability (PwD) will be as per prevailing guidelines of Government of India. PwD reservation may be interchanged with other PwD categories, as per the applicable Government of India/DoPT guidelines
- (iii) Application Fee:

Sr.No	Category	Amount	Mode of Payment
1	SC/ST/Female Candidates/ Ex-Servicemen & PH Candidates	Nil	-----
2	All Other Categories	Rs. 500/-	Demand draft in favor of ESI Fund Account No.1', payable at Gwalior

Essential Qualifications: -**A. Senior Resident on contract for one-year and 03 (three) years Under Central Residency Scheme-**

Minimum Qualification and Experience	Age as on date of Interview	Emoluments (On No work No pay Basis)
i. MBBS from an institution recognized by National Medical Council/Medical Council of India / State Medical Council. ii. Post-Graduation Diploma / Degree (MD/MS/DNB) in relevant discipline from an institution recognized by National Medical Council/Medical Council of India/National Board of Examinations. iii. Should be registered with National Medical Council/ Madhya Pradesh Medical Council. Experience not needed Or <i>*MBBS with two years of experience out of which 1 year of experience in concerned specialty from government or private hospital, (not a private clinic), may be appointed for one year as Senior Resident on contract basis</i>	Age not exceeding 45 (Forty-five) years as on the date of interview. Age Relaxation for SC/ST/OBC/PWD/ Ex-serviceman will be applicable as per DOPT rules.	In the entry pay level- 11 with basic pay of Rs 67,700/- plus other allowances as admissible in ESIC.

*As per ESIC Hqrs. Letter no. Z-17/11/11/Misc/2017/Med-VI/Col-II dated 27-07-2020

***If post graduate doctors are not available for Senior Residents, MBBS doctor without PG degree with two years of experience out of which 1 year of experience in concerned specialty from government or private hospital, (not a private clinic), may be appointed for one year as Senior Resident on contract basis**

A. Full/Part-time Contractual Specialist: -

Minimum Qualification and Experience	Age as on date of Interview	Emoluments (On No work No pay Basis)
iv. MBBS from an institution recognized by National Medical Council/Medical Council of India / State Medical Council. v. Post-Graduation Diploma / Degree (MD/MS/DNB) in relevant discipline from an institution recognized by National Medical Council/Medical Council of India/National Board of Examinations. vi. Should be registered with National Medical Council/ Madhya Pradesh Medical Council. <u>Experience:</u> PG Degree or equivalent in concerned specialty from Recognized University With 3 (three) years' Experience after acquiring PG Degree. OR minimum of 5 (Five) years' experience in the concerned specialty after acquiring PG Diploma.	Age not exceeding 67 (Sixty-seven) years as on the date of interview. (As per memo no.L11/12/03/Misc(PF)/2009/MEC dated 16/12/2011)	Full Time Specialist: - In the entry pay level- 11 with basic pay of Rs 67,700/-plus other allowances as admissible in ESIC. (As per HQ OFFICE MEMORANDUM Date: 08.12.2022 and Subsequent/latest instructions/notification from ESIC, time to time). Part Time Specialist:-* i) Rs 60,000/- per month for four hour session per day for four days in week. + Rs. 15000/- on giving undertaking to be available for emergency call duty after the scheduled timings per month. Additional Remuneration above 16 hrs/week is Rs. 800/hr for every additional hour. (Additional hour of work shall be subject to approval of MS)

*As per ESIC Hqrs. Letter no. U-13/14/38/2020/med-1(ESIC/SC) dated 02.02.21

2. How to apply: -

- i. The eligible and desirous doctors fulfilling the educational qualifications/eligibility conditions should submit their applications (As per Annexure- 'A')
- ii. **Documents Required for Verification (at the time of Walk-in Interview) Candidates must bring originals and one set of self-attested photocopies of the following:**
 - 1) Identity Proof (PAN Card, Passport, Driving License, Voter Card, Aadhaar Card)
 - 2) Address Proof (Ration Card, Passport, Driving License, Aadhaar Card)
 - 3) Certificate showing Date of Birth (10th Certificate)
 - 4) Two recent passport-sized photographs
 - 5) Photocopies of Aadhaar/PAN Card and Bank Passbook (for selected candidates at joining)
 - 6) Class 10th & 12th mark sheets/certificates
 - 7) Proof of Educational Qualification: MBBS, MD/MS/DNB etc. as per NMC guidelines
 - 8) Internship Completion Certificate
 - 9) NMC/Madhya Pradesh Medical Council Registration and Renewal
 - 10) Madhya Pradesh Medical Council Registration (within 30 days of joining if not already registered)
 - 11) Madhya Pradesh Medical Council Additional Medical Qualification Registration Certificate.
 - 12) Experience Certificates
 - 13) Reservation Certificate (SC/ST/OBC/EWS/PH) as per Govt. of India format. OBC must be non-creamy layer from the central list.
 - 14) NOC from current employer (if applicable)
 - 15) Demand Draft (as per applicable fee)
- iii. Aspirants possessing relevant qualification along with registration as on the date of interview will only be considered; those whose result is awaited will not be considered.

GENERAL INSTRUCTIONS TO CANDIDATES TO APPEAR IN WALK-IN-INTERVIEW

1. **The number of vacancies may be changed without any prior notice.**
2. No. TA/DA will be admissible either for the 'Walk-in-interview' or for joining the post.
3. **The Competent Authority reserves the right to fill up all or not to fill up any post or cancel any vacancy /interview at any stage.**
4. The selected candidates will have to join stipulated date given in offer of appointment.
5. The selection is subject to the candidates providing their medical fitness Certificate issued by Medical Board at ESIC Hospital Gwalior.
6. Candidates must be registered with Medical Council of India/NMC/State Medical Council before joining the post.
7. The candidate who is in the Service should submit "No Objection Certificate" from the employer at the time of interview.
8. The selected candidate will have to furnish a DD/Bankers Cheque for an amount of Rs.10,000/-(Rupees Ten Thousand Only) drawn in favour of 'ESIC fund A/cNo1' payable at Gwalior, towards security deposit.
9. Candidate seeking reservation benefits for SC/ST/OBC/EWS must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued with-in such issued by the authority mentioned in the format.
10. The candidate claiming reservation/age relaxation on grounds of belonging to OBC should submit the Certificate in prescribe proforma vide Govt of India, Department of Personnel and Training OM No.36036/2/2013-Estt(Res) dated 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/correspondence will be entertained. Certificates issued in other format will not be accepted and the candidates will be treated as "General Category" for all purpose. Validity of OBC certificates issued by the Central Government is One Year from the date of issuance. So Candidate will not submit this Certificate One Year old .
11. Those who belong to SC/ST/OBC category should produce valid caste certificate issued by the Tahsildar/Revenue Divisional Officer. OBC certificate must be as prescribed vide DoPT, Govt of India OM No.36012/22/93-Estt.(SCT) dated 15.11.1993 which should certify that the candidate do not belong to anyone of the Creamy Layers.
12. Candidates claiming reservation under EWS category should produce their EWS certificate as prescribed vide DoPT, Govt of India OM No. 36039/1/2019-Estt.(Res) dated 31.01.2019.
13. The candidates are advised to bring their application/Bio data and original certificates with one set of self attested photocopies of the certificates.
14. All the candidates are directed to report in the office of the Medical Superintendent ESIC Hospital, Gwalior, Madhya Pradesh as per the timing mentioned.
15. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.
16. The contractual appointment for part time contractual specialist will be for one year from the date of joining or appointment of regular incumbents whichever is earlier.
17. The candidates shall be governed by the relevant Rules and Regulations adopted by the ESIC in this regard.
18. Other terms & conditions will be applicable as issued by the Competent Authority from time to time.

General Terms and conditions for Service of Full Time/Part time Contractual Specialist and senior residents:-

1. **Selected candidates will have no claim for regularization of the service in the hospital or No claim for any service benefit like PF, Pension, Gratuity, medical Allowance, Seniority, and Promotion.**
2. Under the Specialist category, full-time appointees shall be given priority over part-time appointees.
3. Hostel accommodation/quarters/uniform will not be provided.
4. The appointment shall not offer any right or preference for regular appointment.
5. In case regular incumbent joins in, the appointment shall be terminated immediately. The discretion will be solely of Medical Superintendent.
6. Available on call 24x7 if he/she is drawing/opted emergency call charges.
7. The Specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
8. On selection candidates has to open an SB Account in the State Bank of India any Branches (This is applicable to cases where SB account is not held in State Bank of India).
9. The posts are contractual and the contractual engagement may be terminated / discontinued by either side giving one month prior notice to this effect without assigning any reason.
10. Submission of declaration of marital status and declaration of having only one living spouse in case of married individual and making a solemn affirmation to the effect of registration and taking an oath of allegiance/ faithfulness to the constitution of India.
11. In case of selection, the candidate has to enter into an agreement with Medical Superintendent, ESIC Hospital, Gwalior, on Non-judicial stamp paper of Rs 1000/-. Upon joining, the selected candidate has to submit a security deposit of Rs. 10,000/-(Rupees Ten Thousand Only) as Demand draft in favour of 'ESI Fund Account No.1' payable at Gwalior which is refundable after successful completion of contract and production of 'No dues certificate'.

SPECIAL TERMS AND CONDITIONS APPLICABLE TO FULL TIME CONTRACT SPECIALISTS:

1. Specialist shall be recruited for a period of 1 year and extendable up to 3 years with annual evaluation and term renewed every year based on satisfactory performance. Performance will be monitored by Competent Authority.
2. **Private practice will not be allowed.**
3. Available on call 24x7.
4. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
5. He/She will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/year.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologists, and Obstetrician etc. (3) Rs.10 lakhs for Physicians Dentists, Radiologists and Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7days from the date of engagement, otherwise service will be terminated.

SPECIAL TERMS AND CONDITIONS APPLICABLE TO PART -TIME CONTRACT SPECIALISTS:

1. Period of contract will be one year from the date of joining.
2. Minimum working hours will be 16 hours per week as per direction by Medical Superintendent, Gwalior.
3. He/She will not be entitled for any kind of leave or benefits.
4. Available on call 24x7 if he/she is drawing/opted emergency call charges.
5. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologists, and Obstetrician etc. (3) Rs.10 lakhs for Physicians Dentists, Radiologists and Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement, otherwise service will be terminated.

SPECIAL TERMS AND CONDITIONS APPLICABLE TO SENIOR RESIDENT

1. **Selected candidates will have no claim for regularization of the service in the hospital or No claim for any service benefit like PF, Pension, Gratuity, medical Allowance, Seniority, and Promotion.**
2. Senior residents (one year) on contractual basis will be recruiting as per requirement against sanction strength of GDMO lying vacant/unfiled post of regular SR. Senior residents (Three Years) on contractual basis will be recruited under central residency scheme. However SR on contract will be engaged till regular GDMO join or contract period, whichever is earlier.
3. Private practice of any kind will not be allowed.
4. The senior residents so engaged will be required to sign a contract devised for the purpose on a stamp paper of Rs.1000/-. The original contract will remain in custody of hospital and its copy will be handed over to the candidate.
5. Entitled to avail leave as per rule.
6. The Duties of the doctor will be as assigned by MS of the Hospital. They will be required to attend emergency duties as assigned by MS or his representative.
7. The senior residents so engaged shall attend to his/her work punctually. He/She will not absent himself/herself from said engagement without having obtained permission in writing from the Medical Superintendent of the hospital or from an Officer authorized by the Medical Superintendent to give such permission. However in case he/she meets with some accident or he/she becomes sick. He / She will be bound to send application for absence to the Medical Superintendent as early as possible informing the MS of the hospital about his/her illness and the probable period up to which he/she will not be possible to attend the assigned work on account of accident / Sickness and application for such days/period shall be accompanied by medical certificate.
8. Absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and no further order of disengagement shall be necessary.
9. If the Doctor at any time be found guilty of any gross misconduct or negligence of his duties then the Medical Superintendent of the hospital may terminate his/her contractual engagement under the contract without notice or payment in lieu of notice as is otherwise required.
10. No Hostel accommodation/quarters will be provided.
11. In case of joining of GDMO, the relieving of Senior Resident will be on 'last come first go' principle

Note: - The vacancies have been prepared after all due diligence & care after implementation of Government of India reservation roster as per rules. If any discrepancy is noted at later stage, then it may be corrected/ rectified at the time of notice.

Other Instructions: -

1. All the interested candidates are requested to appear for the document verification within the schedule time/Reporting time: **09:00 AM to 11:00 AM**. No candidate will be allowed to attend document verification after 11:00 AM on schedule date as mentioned above and subsequently follow on schedule time/reporting time 3rd Wednesday of every month.
2. Only the candidates whose documents are verified and found eligible for the post of Senior Residents & Full time/part time Contractual Specialists will be allowed to attend walk-interview.
3. The Medical Superintendent, ESIC Hospital, Tansen Road, Gwalior reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.
4. Change in date or schedule time of interview, etc if any, will be intimated on website (www.esic.gov.in) only. Candidates are advised to check the website regularly for any update/information relating to the recruitment. Other terms and conditions as mentioned above.
5. The Medical Superintendent, ESIC Hospital, Tansen Road, Gwalior will be the controlling authority for full time/part time Contractual Specialist and Senior Residents.

INSTRUCTIONS FOR CANDIDATES

Candidates are requested to bring their Original Certificates in evidence of age proof (Date of Birth) educational Qualification, Medical Council Registration of the State/NMC, experience certificates, Caste certificate (as applicable) along with one set of self-attested photo copies with 2 passport size recent color photographs for appearing in interview with duly filled in application form in the prescribed format as per Annexure -A, without fail.

The details are available in website www.esic.gov.in/recruitments

Medical Superintendent

ESIC Hospital, Gwalior
Madhya Pradesh

Annexure-A

APPLICATION FORMAT

Advertisement No						Please affix Recent Passport size photo
Name of the Specialty						
Name of the Post applied for						
Category under which applying for [Please Tick Only]	UR	OBC	SC	ST	EWS	

Demand Draft No (Write NA, if not applicable)		Amount (Rs.)		Date		Drawn at Bank	
Note: UR/OBC (Rs.300), and for SC/ST, Ex-servicemen, EWS & PH (Nil) DD in favour of 'ESI Fund Account No. 1', on any scheduled bank payable at Gwalior.							

Personal Details [IN CAPITAL LETTERS]

1. Full Name																			
(First, Middle and Last)																			

2. Father's/ Husband's Name																			

3. Address for Correspondence with PIN Code																			

4. Permanent Address with PIN Code																			

5. E-Mail Id (IN BLOCK LETTERS ONLY)															
6. Phone/Mobile No	+	9	1												
Alternate Number (Mobile)	+	9	1												
(Landline)															

7. Date of Birth	D	D	M	M	Y	Y	Y	Y	8. Nationality	
[Please attach document for evidence]									9. State to which you belong	

10. Aadhaar Number																	
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11. Details of Educational Qualifications				
Examinations Passed	Name of Degree / Diploma	University/Board/ Institution/ Council of Examination	Month, Year of passing	No. of Extra Attempts
Secondary [10 th]				
Senior Secondary [12 th]				
MBBS				
MD/MS/DNB/Diploma				
Others				
12. NMC/MPMC Registration No.				

13. Work Experience [if any]						
Name of Organization	Period of Service		Designation	Nature of duties performed	Total Monthly Emolument	Reason for Leaving services
	From	To				

14. Publication	Index National Journal	Index International Journal

Note: Bring the original and attested photocopies of relevant documents and publications at the time of Document verification /Interview. **Candidates are also instructed to submit Documents as per the Checklist.**

Check List of the Documents

SN	Documents	Comments: Yes / No / NA	Remarks (for Office Use)
1	Identity Proof [PAN, Passport, Driving License, Voter / Aadhaar Card etc.]		
2	Address Proof [Ration Card, Passport, Driving License, Aadhaar Card etc.]		
3	Certificate showing Date of Birth [10th Certificate/Birth Certificate]		
4	Two Recent passport size photographs.		
5	Class 10 th & 12 th Mark Sheets or Certificates.		
6	Proof of other Educational Qualification: MBBS, MD/MS/DNB whichever is applicable as per NMC guidelines.		
7	Internship Completion Certificate.		
8	Registration with National Medical Council / State Medical Council / Renewal of NMC Registration		
9	Additional Medical Qualification Registration Certificate		
10	Experience Certificates.		
11	Reservation category Certificate [OBC*/SC/ST/PH/EWS] in the format prescribed by Govt. of India		
12	NOC if already working in Govt. Inst./Org		
13	Demand Draft in favor of 'ESI Fund Account No. 1'		

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false / incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the Medical Superintendent, ESIC Hospital, Gwalior/ ESI Corporation without prejudice to other rights.

Place: Gwalior

Date:

(Signature of the Candidate)

Name: { _____ }

(For Office Use Only)

Remarks / Recommendations for Appearing in Interview by the candidate

Name of Verifying Officer	Signature of Verifying Officer	Remarks
